

NATHAN D. ESKUE

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EDUCATION

Nathan earned his undergraduate degree at the University of Arizona with a triple major degree in Management Information Systems, Operations Management, and Marketing. After several years in the Finance industry he went back to earn an MBA. He has continued his education with a just-in-time approach. By targeting specific knowledge goals when they are required by work, he has completed courses from Harvard, MIT, and Stanford in computer networking, statistical analysis, and advanced project management.

PROFESSIONAL EXPERIENCE

Nathan began his professional career with the NASA Space Grant office in Tucson, AZ. He held a two-hat role as the group's webmaster and marketing specialist. From there he joined Raytheon Missile Systems as a financial analyst, using earned value to work on several key missile defense projects. He then handled the financial planning for the projects, creating near- and far-term financial plans while analyzing and mitigating program risks. He had his first taste of process improvement at Raytheon, and moved to the Operations group in order to work on a number of Six Sigma projects, earning Raytheon's certification.



Realizing he had a passion for process improvement, Nathan then took a position with Shamrock Foods in Phoenix. His task was to take the company's largest distribution center and, along with counterparts at the company's other divisions, develop and implement a full-scale process improvement program for an organization that up to that point had only conducted a few small projects. Working with everyone from the President to the line-level associates, the process improvement team drove hundreds of projects worth millions of hard dollars in the first year, incorporating Six Sigma, Lean, Hoshin, and Toyota Production System methodologies.

Missing the excitement of working with missiles and rockets, Nathan took on the position of Principal Program Financial Analyst at Orbital Sciences in a hybrid role that encompasses both finance and process improvement. He has helped to establish a strong Lean program within the finance organization, and has helped to branch out improvements across functions and divisions. As with all finance areas, major focus is placed on creating informational efficiencies and establishing rock solid compliance. Over the course of a year, Nathan helped drive three major initiatives that changed the processes of the entire organization.

Nathan also consults with small businesses, specializing in business planning, web development, process improvement, and marketing. He owns a wedding photography business (www.eskuephotography.com), and has used it as an experimental platform to hone critical small business skills such as low cost marketing, fixed cost minimization, and strategic outsourcing.

FAMILY

Nathan and his wife Tamara have been married for six years. Foster care has been their passion and ministry for four years, and through it they have adopted four beautiful boys. Combined with the two boys they had the old fashioned way, they have a basketball team (with an alternate) or half a football team! Process improvement is by nature (and for survival) a part of the Eskue household's daily life.